



Cricklade Pre-School Playgroup  
Bath Road  
Cricklade, Wiltshire.  
SN6 6AT

T: 01793 750817

## Vacancy: Early Years Practitioner - Level 3

(starting March 2026)

Cricklade Pre-School Playgroup provides a welcoming and happy environment for children aged between 2-5 years based within the small town of Cricklade. Due to demand and an increase in children, we require an experienced Pre-School Assistant to carry out all duties involved within an Early Years setting.

This position is term-time only (our academic year is 38 weeks) for a minimum of 15 hours per week. Total hours per week to be discussed. Starting salary will be dependent on qualifications and experience.

### You will hold:

- A full and relevant early years and childcare qualification of level 3 (such as NVQ level 3 in CCLD or Level 3 Certificate for the Children & Young Peoples Workforce).
  - Have a good understanding of the EYFS.
  - Have an excellent level of verbal and written communication.
- You must be self-directed and able to take ownership of your key children's learning and development.
  - Experience of working in Early-Years or in an Early Years setting.

If you are invited to interview, you will be asked to spend some time in the Pre-School, followed by a short interview.

### Your Key Responsibilities will include:

- To deliver a high standard of Early Years Childcare, following the EYFS, in order to meet all of our children's individual needs.
  - To build strong, positive relationships with key children & their families.
- To undertake a Key Person role including making observations and online tapestry journals, completing progress reports on Key Children and conducting parent meetings.
- To participate in staff planning sessions and staff meetings (including some out of hours meetings).
  - To work to the policies and procedures of the Pre-School.

### The ideal candidate will be able to demonstrate:

- Excellent knowledge of the EYFS and safeguarding requirements.
  - A calm, capable and positive attitude.
  - The ability to work well as part of a small team.
  - Excellent verbal and written communication skills.
  - A reliable and flexible approach to their work.

**All applicants will be subject to a full Disclosure & Barring Service (DBS) check and an on-line search before appointment is confirmed.**

For further information and an application form please contact  
[playgroupcricklade@btinternet.com](mailto:playgroupcricklade@btinternet.com)

**Closing date for applications 6<sup>th</sup> February 2026**

**Successful applicants will need to provide 'right to work in the UK' documentation, undertake a DBS, an online check and provide two satisfactory references prior to commencing employment. It is exempt from the Rehabilitation of Offenders Act 1974.**

### Equality, Diversity and Inclusion:

We are committed to fostering an inclusive environment that values diversity and promotes equality. We believe that every individual has the right to be treated with respect and dignity, and we strive to create a workplace where everyone can thrive. We will actively work to eliminate discrimination and ensure that our policies and practices reflect our commitment to equality, diversity, and inclusion. We encourage all employees to embrace these values and contribute to a culture of respect and support.